

Orbit Health, Safety and Environmental (HSE) Policy

Health, Safety and Environment protection and sustainability are among the core values of Orbit Communication Systems.

Orbit has implemented an integrated Health, Safety and Environmental management system compliant with ISO 45001 and ISO 14001.

Orbit Management is committed to:

- 1) Comply with the applicable Health, Safety and Environmental laws and regulations.
- 2) Ensure that the company policy is aligned with the company HSE goals.
- 3) Identify and manage all the internal and external stakeholders and elements that can affect the company and its operations.
- 4) Set measurable goals and targets that will serve as basis for HSE management and continuous improvement, identify risks and opportunities for the processes and their interfaces.
- 5) Act to reduce the environmental impact of the company operations by reducing pollution of air and ground, to protect the ecosystem, to reduce health and safety risks and improve the performance of the HSE management.
- 6) Identify and manage changes in risks, opportunities, processes and their interconnections.
- 7) Ensure proper work environment and procedures in terms of hygiene, safety and health to prevent injuries and harm to health.
- 8) Ensure proper equipment maintenance and cleanliness.
- 9) Design and develop products compliant with all applicable environmental and safety requirements and regulations.
- 10) Flow down the company EHS policy to employees and suppliers, to ensure their commitment to its implementation.
- 11) Make the company policy available to all stakeholders.
- 12) Provide the required resources, training and equipment to ensure the implementation of the HSE management system and procedures.

- 13) Consult and involve workers and their representatives in the planning and implementation of the management system, performance evaluation, and improvement actions.
- 14) Comply with the requirements of ISO 45001 and ISO 14001.
- 15) Reviewing the HSE policy, goals and targets IAW the framework set in the integrated HSE management system.
- 16) The implementation of this policy and the company procedures is in full responsibility of the company management and employees.
- 17) The policy, the goals and targets and the performance of the HSE management system will be periodically reviewed as part of the company management reviews and be adjusted as needed to the changing business environment.